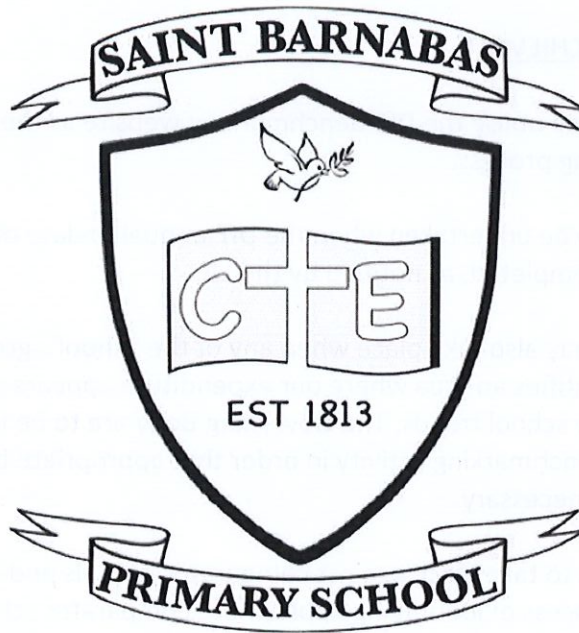


Fioretti Trust

ST BARNABAS C OF E PRIMARY SCHOOL

Benchmarking Policy



"We encourage one another and build each other up, to be our best selves."

Proposed by: Melanie Bourne

Date Proposed: 29th March 2023

Date accepted: 29th March 2023

Review Date: Spring Term 2026

Signed by Chair of Governors:



WHAT WE AIM TO ACHIEVE

We recognise that benchmarking will allow a more objective and qualitative assessment of SDP aspirations before they impact upon future years' budgets.

WHY WE AIM TO ACHIEVE IT

The Governors recognise that benchmarking our school against other similar schools, at local and national levels, provides invaluable information to us in reviewing the effects of our spending decisions, as well as guiding us when considering many aspects of future planning.

HOW WE AIM TO ACHIEVE IT

- 1.1 The Governors will utilise the DfE Benchmarking website as the primary tool in the benchmarking process.
- 1.2 The process is to be undertaken when the DfE annual update of benchmarking data has been completed, as notified by the LA.
- 1.3 Benchmarking may also take place when any of the School's governing sub-committees identifies an area where our expenditure appears to be out of line with comparator school trends. The Governing Body are to be informed of the results of any benchmarking activity in order that appropriate budgetary action can be taken as necessary.
- 1.4 Benchmarking is to take place against comparator schools and it is recognised that that the process of identifying appropriate comparator schools must be informed by the application of consistently reasonable and fair criteria.
- 1.5 The criteria to be applied will be identified by the Head Teacher.
- 1.6 The Head Teacher or School Business Manager will report to the Governing Body the outcome of any benchmarking exercise and will consider and approve any specific conclusion and/or recommendation made in the Head Teacher's report as a result of benchmarking results. This will be particularly relevant when assessing the impact of past expenditure and any future SDP spending plans.
- 1.7 The review of, and any amendments to, this policy to be the subject of FGB approval.